



# Allen County, OH

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## Report Parameters

### 1 County

39003 Allen County, OH

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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

## Economy Overview

**100,866**

**Population (2024)**

Population **decreased by 1,584** over the last 5 years and is projected to **decrease by 2,003** over the next 5 years.

**54,132**

**Total Regional Employment**

Jobs **decreased by 469** over the last 5 years and are projected to **decrease by 675** over the next 5 years.

**\$62.0K**

**Median Household Income (2023)**

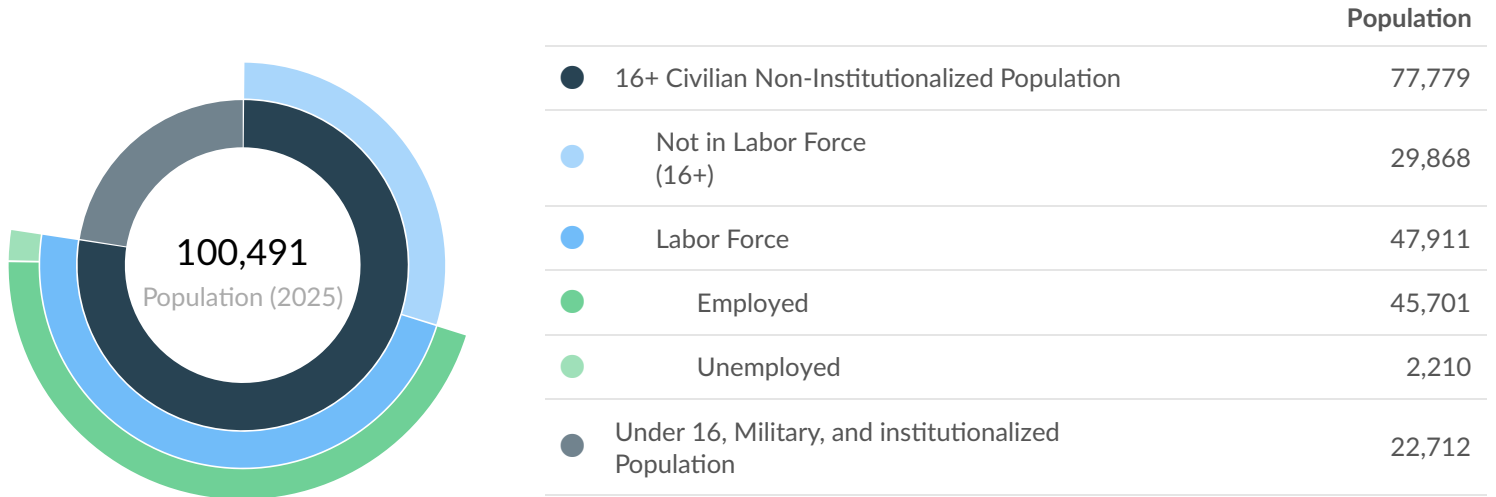
Median household income is **\$16.5K below** the national median household income of \$78.5K.

## Takeaways

- As of 2024 the region's population **declined by 1.5%** since 2019, falling by 1,584. Population is expected to **decrease by 2.0%** between 2024 and 2029, losing 2,003.
- From 2019 to 2024, jobs **declined by 0.9%** in Allen County, OH from 54,601 to **54,132**. This change **fell short of the national growth rate of 4.4% by 5.3%**. As the number of jobs declined, the **labor force participation rate decreased from 61.3% to 60.9% between 2019 and 2024**.
- Concerning educational attainment, **12.8% of Allen County, OH residents possess a Bachelor's Degree** (8.7% below the national average), and **10.3% hold an Associate's Degree** (1.4% above the national average).
- The top three industries in 2024 are Restaurants and Other Eating Places, General Medical and Surgical Hospitals, and Education and Hospitals (Local Government).

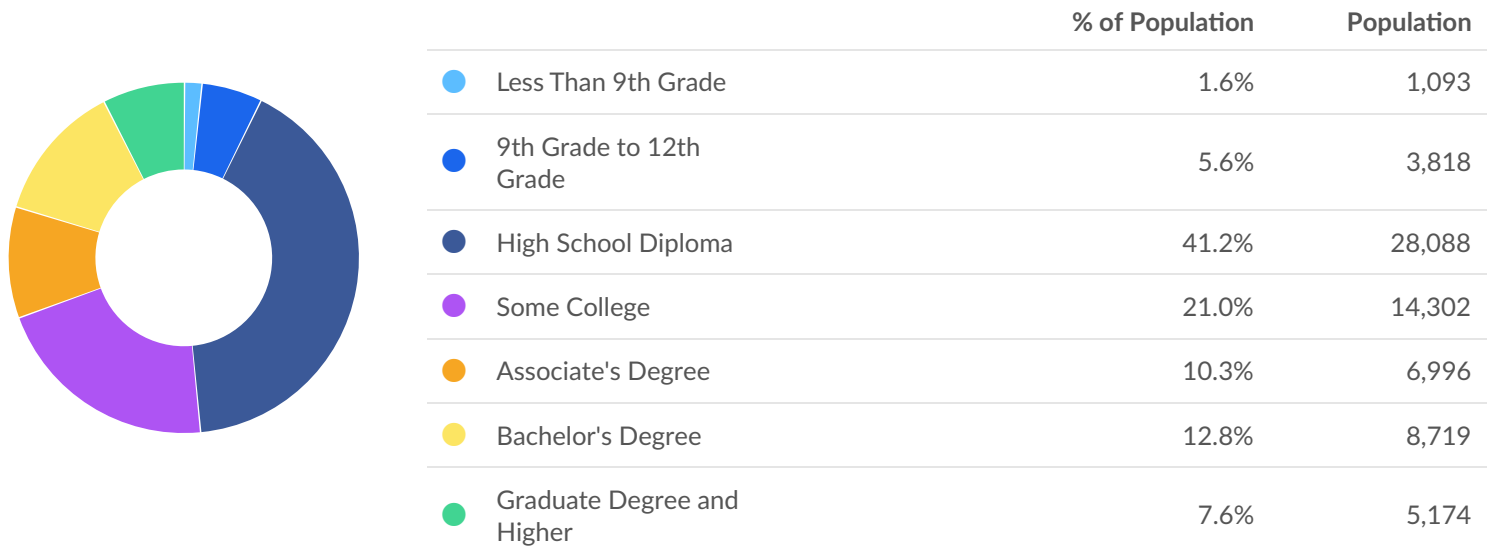
	Population (2025)	Labor Force (Sep 2025)	Jobs (2024)	Cost of Living	GRP	Imports	Exports
Region	100,491	47,911	54,132	91.8	\$9.25B	\$11.05B	\$15.37B
State	11,906,568	5,915,368	6,088,084	92.8	\$903.93B	\$701.19B	\$866.81B

## Sep 2025 Labor Force Breakdown



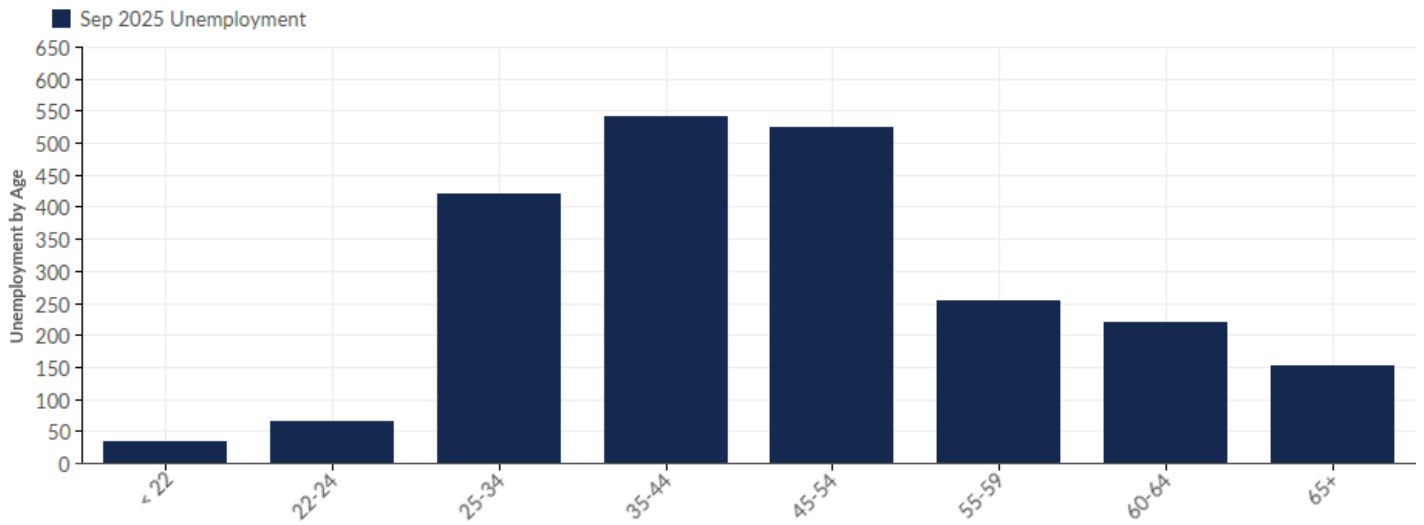
## Educational Attainment

Concerning educational attainment, **12.8% of Allen County, OH residents possess a Bachelor's Degree** (8.7% below the national average), and **10.3% hold an Associate's Degree** (1.4% above the national average).



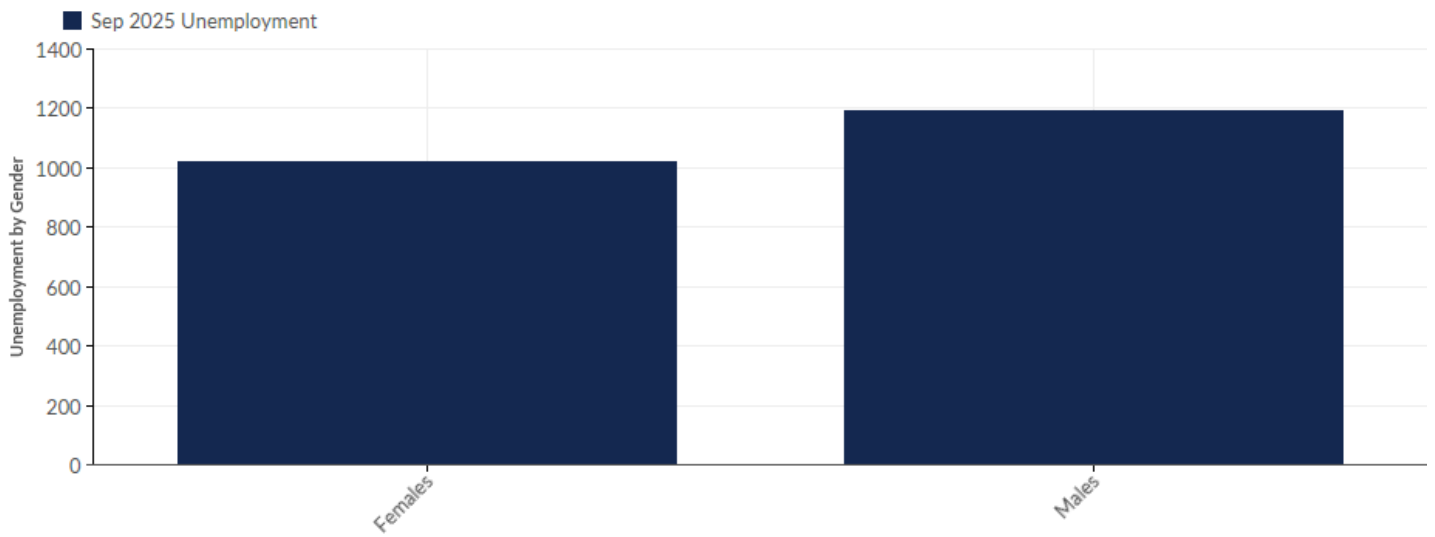
# Unemployment by Demographics

## Unemployment by Age



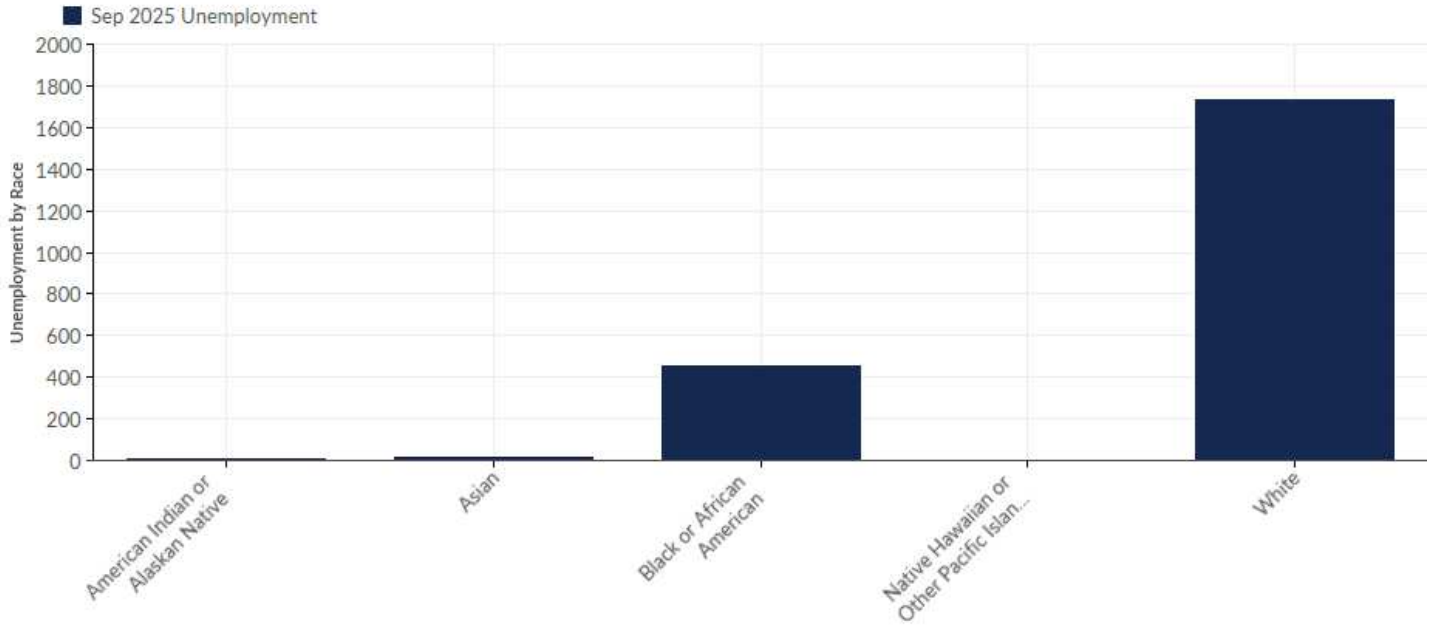
Age	Unemployment (Sep 2025)	% of Unemployed
< 22	35	1.58%
22-24	65	2.94%
25-34	422	19.10%
35-44	540	24.43%
45-54	524	23.71%
55-59	253	11.45%
60-64	219	9.91%
65+	153	6.92%
Total	2,210	100.00%

## Unemployment by Gender



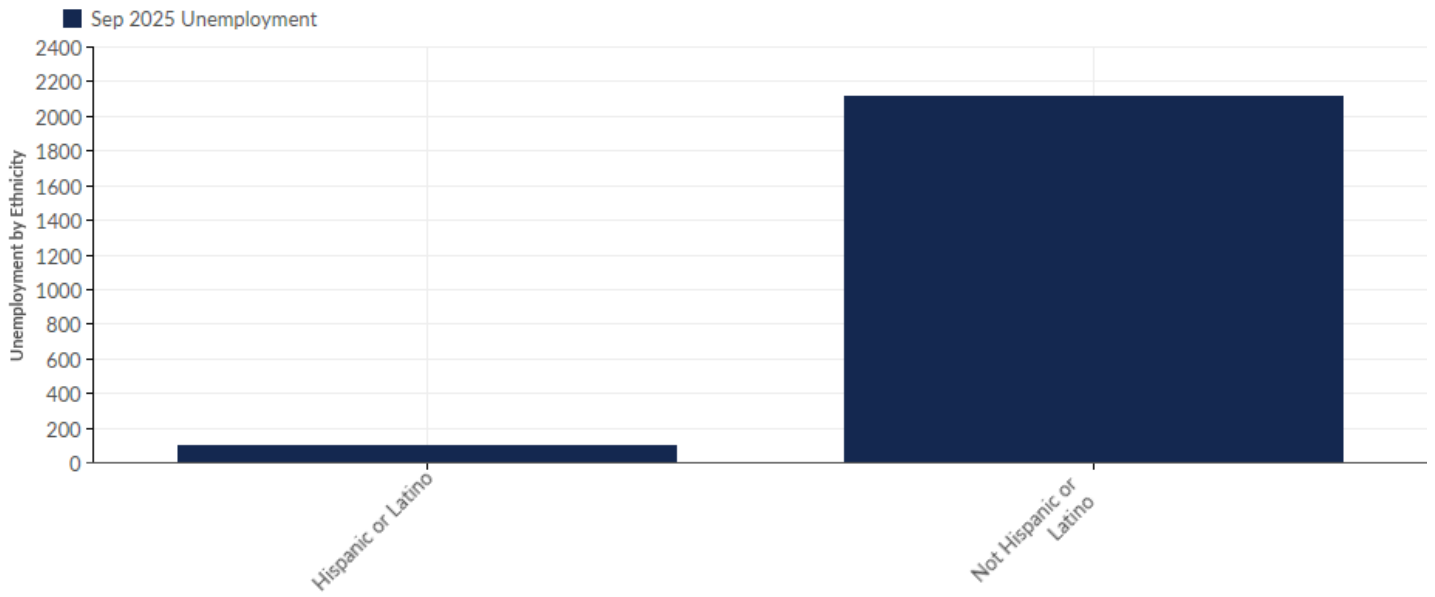
Gender	Unemployment (Sep 2025)	% of Unemployed
Females	1,018	46.06%
Males	1,192	53.94%
Total	2,210	100.00%

## Unemployment by Race



Race	Unemployment (Sep 2025)	% of Unemployed
American Indian or Alaskan Native	8	0.36%
Asian	16	0.72%
Black or African American	453	20.50%
Native Hawaiian or Other Pacific Islander	2	0.09%
White	1,731	78.33%
Total	2,210	100.00%

## Unemployment by Ethnicity

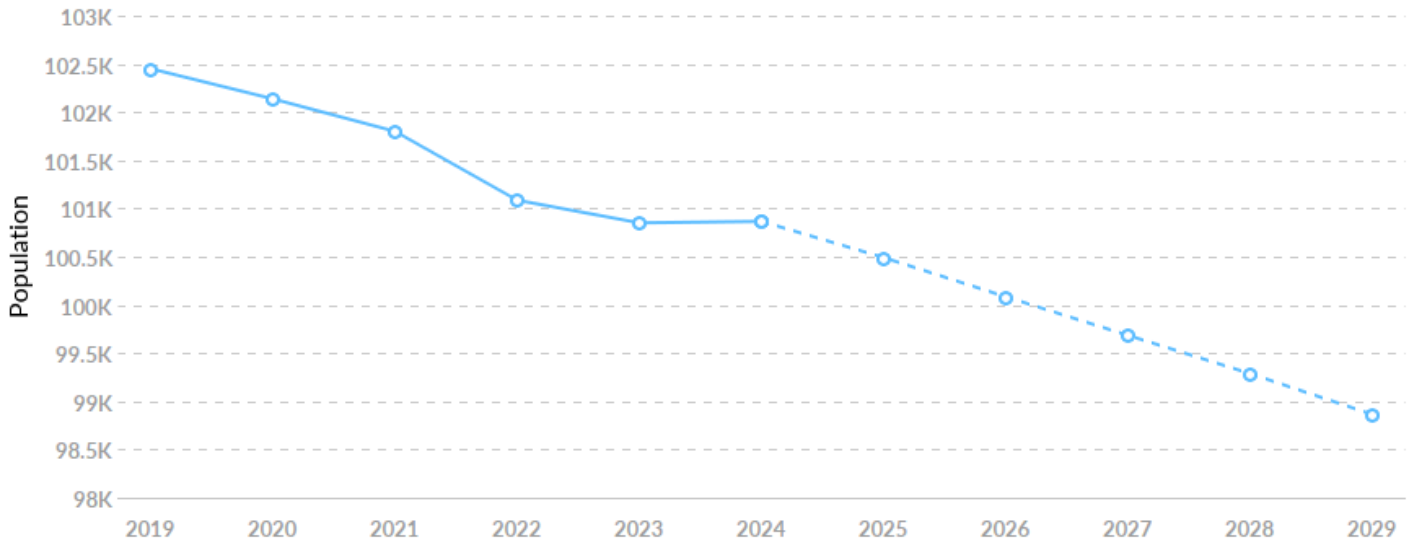


Ethnicity	Unemployment (Sep 2025)	% of Unemployed
Hispanic or Latino	94	4.25%
Not Hispanic or Latino	2,116	95.75%
Total	2,210	100.00%

# Historic & Projected Trends

## Population Trends

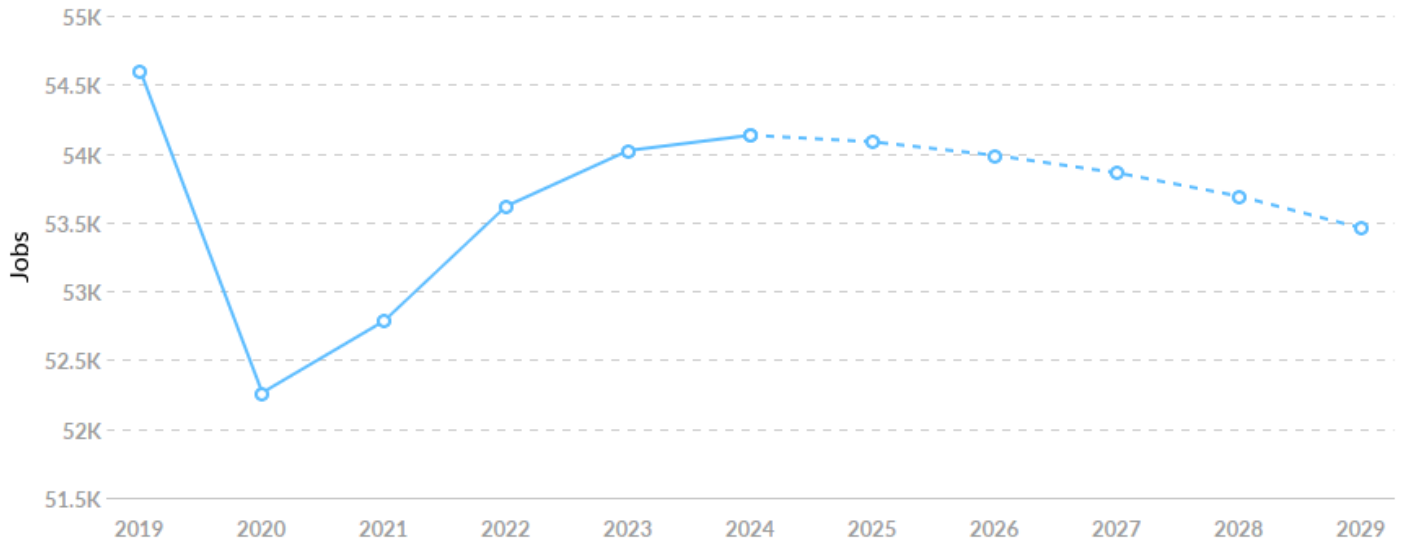
As of 2024 the region's population **declined by 1.5%** since 2019, falling by 1,584. Population is expected to **decrease by 2.0%** between 2024 and 2029, losing 2,003.



Timeframe	Population
2019	102,450
2020	102,137
2021	101,800
2022	101,086
2023	100,851
2024	100,866
2025	100,491
2026	100,084
2027	99,684
2028	99,287
2029	98,863

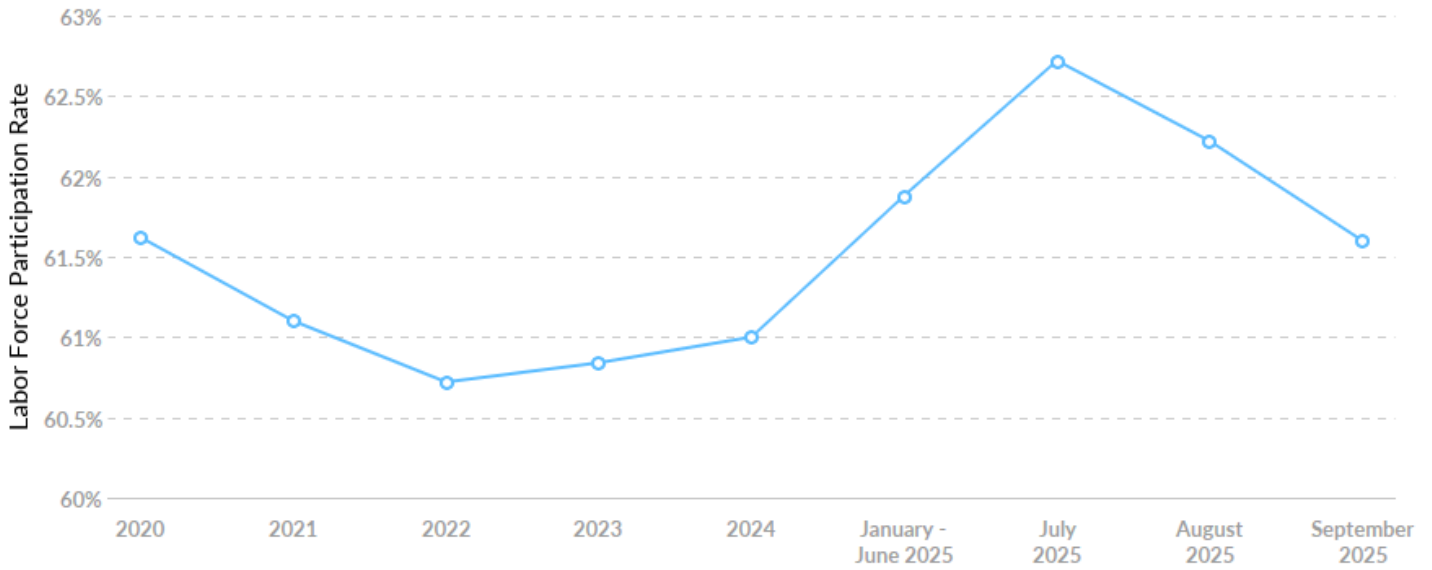
## Job Trends

From 2019 to 2024, jobs declined by 0.9% in Allen County, OH from 54,601 to 54,132. This change fell short of the national growth rate of 4.4% by 5.3%.



Timeframe	Jobs
2019	54,601
2020	52,261
2021	52,783
2022	53,617
2023	54,021
2024	54,132
2025	54,084
2026	53,986
2027	53,859
2028	53,689
2029	53,458

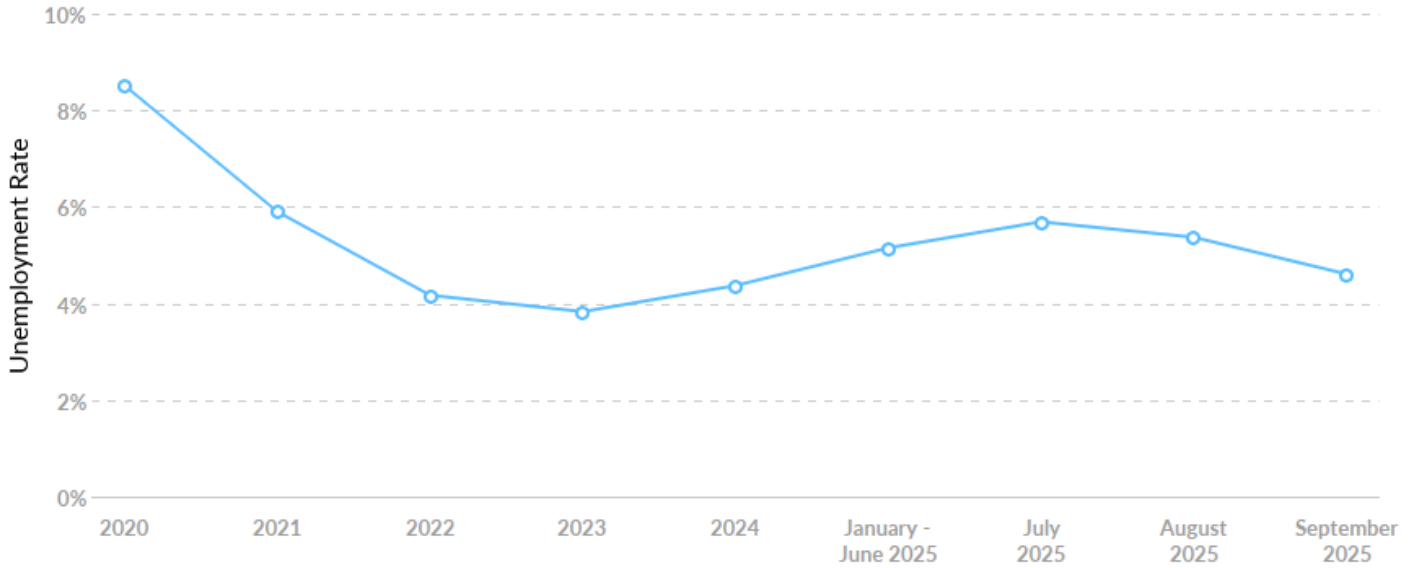
## Labor Force Participation Rate Trends



Timeframe	Labor Force Participation Rate
2020	61.62%
2021	61.10%
2022	60.72%
2023	60.84%
2024	61.00%
January - June 2025	61.88%
July 2025	62.72%
August 2025	62.22%
September 2025	61.60%

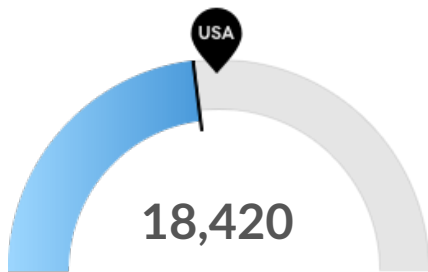
## Unemployment Rate Trends

Allen County, OH had a September 2025 unemployment rate of 4.61%, **decreasing from 8.51%** 5 years before.



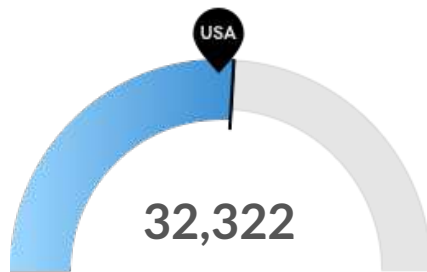
Timeframe	Unemployment Rate
2020	8.51%
2021	5.90%
2022	4.17%
2023	3.83%
2024	4.37%
January - June 2025	5.15%
July 2025	5.69%
August 2025	5.37%
September 2025	4.61%

## Population Characteristics



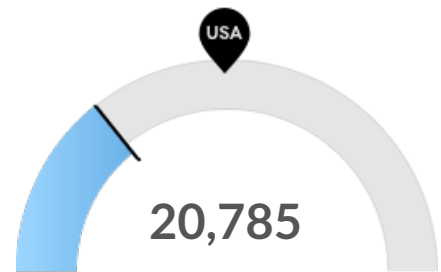
**Millennials**

Allen County, OH has 18,420 millennials (ages 25-39). The national average for an area this size is 20,648.



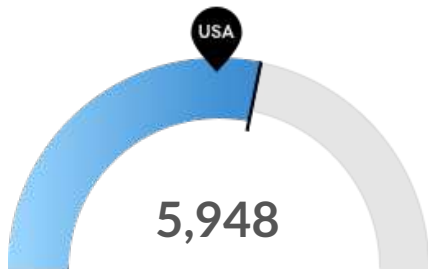
**Retiring Soon**

Retirement risk is about average in Allen County, OH. The national average for an area this size is 30,500 people 55 or older, while there are 32,322 here.



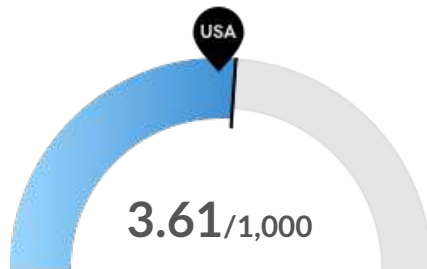
**Racial Diversity**

Racial diversity is low in Allen County, OH. The national average for an area this size is 42,907 racially diverse people, while there are 20,785 here.



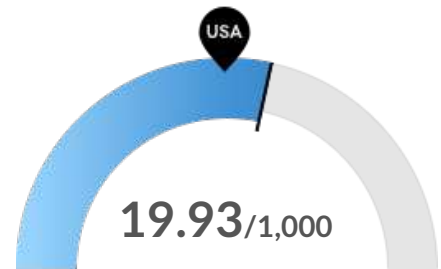
**Veterans**

Allen County, OH has 5,948 veterans. The national average for an area this size is 4,961.



**Violent Crime**

Allen County, OH has 3.61 violent crimes per 1,000 people. The national rate is 3.38 per 1,000 people.

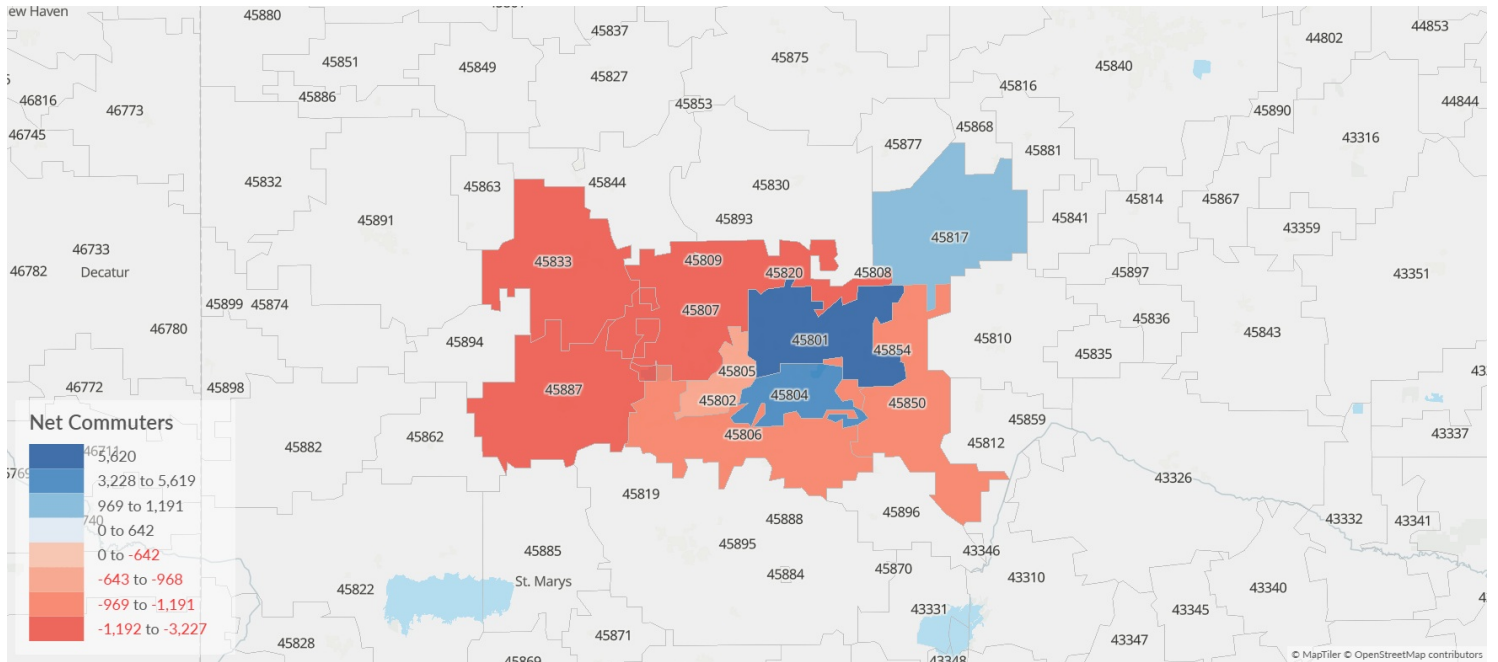


**Property Crime**

Allen County, OH has 19.93 property crimes per 1,000 people. The national rate is 16.44 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Allen County, OH currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #2 for resident workers. The top ZIP for resident workers is 45805.



### Where Talent Works

### Where Talent Lives

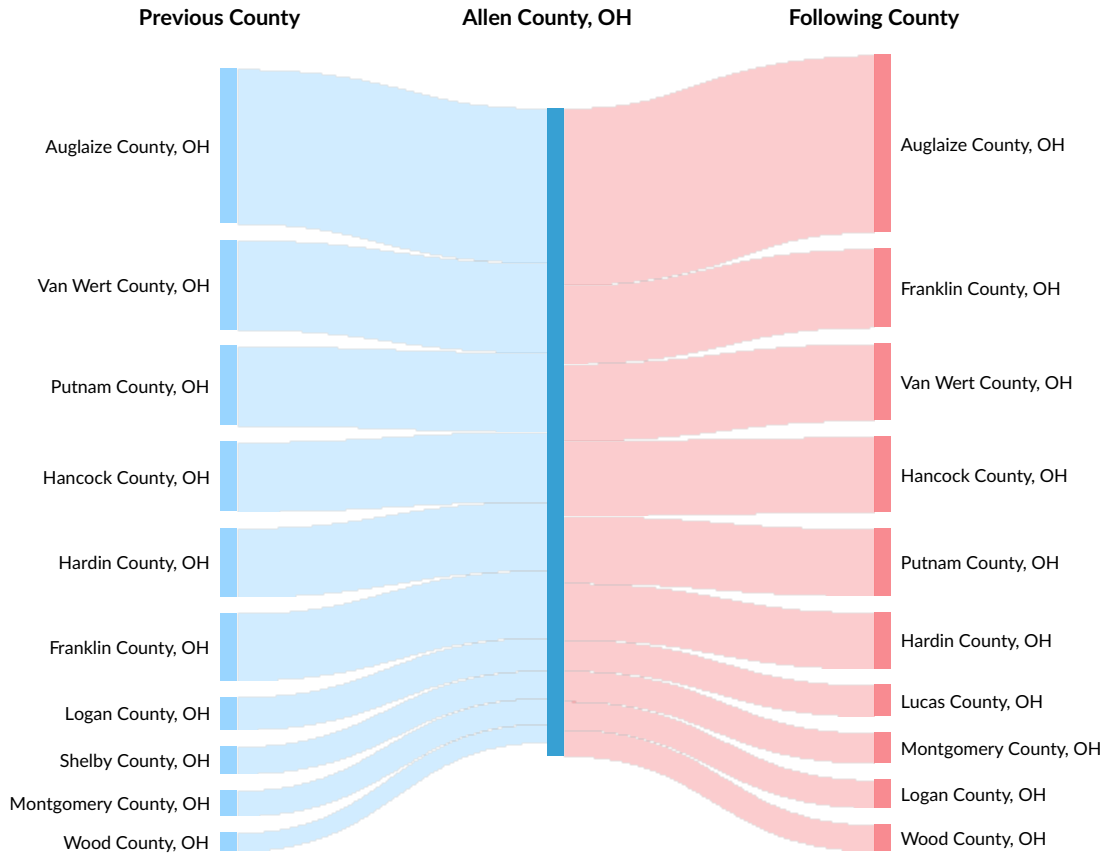
ZIP	Name	2024 Employment
45801	Lima, OH (in Allen coun...	15,302
45805	Lima, OH (in Allen coun...	9,583
45804	Lima, OH (in Allen coun...	9,170
45833	Delphos, OH (in Allen c...	4,705
45807	Lima, OH (in Allen coun...	4,330

ZIP	Name	2024 Workers
45805	Lima, OH (in Allen coun...	10,226
45801	Lima, OH (in Allen coun...	9,682
45804	Lima, OH (in Allen coun...	5,941
45833	Delphos, OH (in Allen c...	5,896
45807	Lima, OH (in Allen coun...	5,740

# Inbound and Outbound Migration

The table below analyzes past and current residents of Allen County, OH. The left column shows residents of other counties migrating to Allen County, OH. The right column shows residents migrating from Allen County, OH to other counties.

As of 2022, **349** people have migrated from Auglaize County, OH to Allen County, OH. In the same year, **400** people left Allen County, OH migrating to Auglaize County, OH. The total Net Migration for Allen County, OH in 2022 was **-240**.

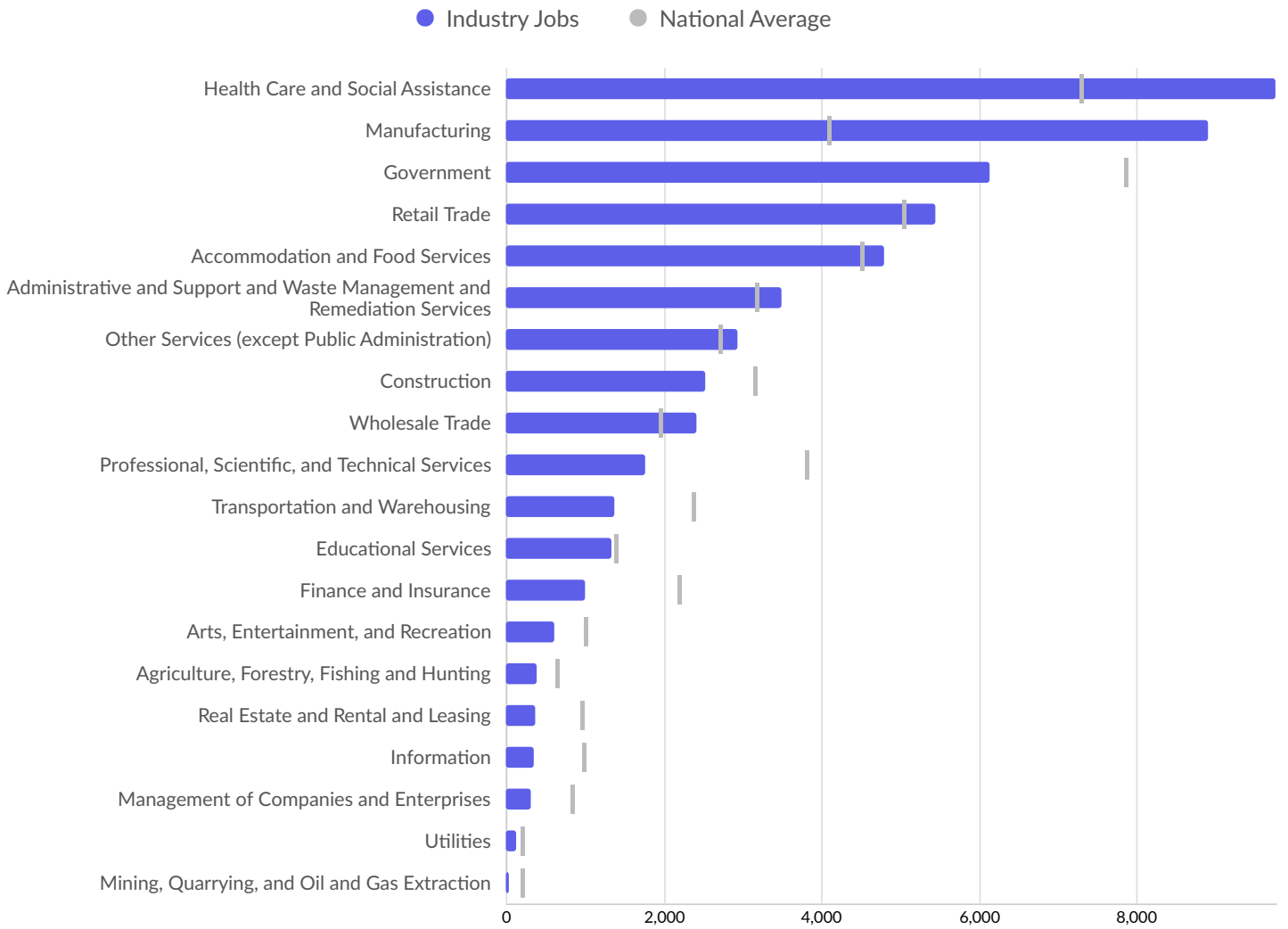


Top Previous Counties	Migrations
Auglaize County, OH	349
Van Wert County, OH	202
Putnam County, OH	179
Hancock County, OH	158
Hardin County, OH	155
Franklin County, OH	152

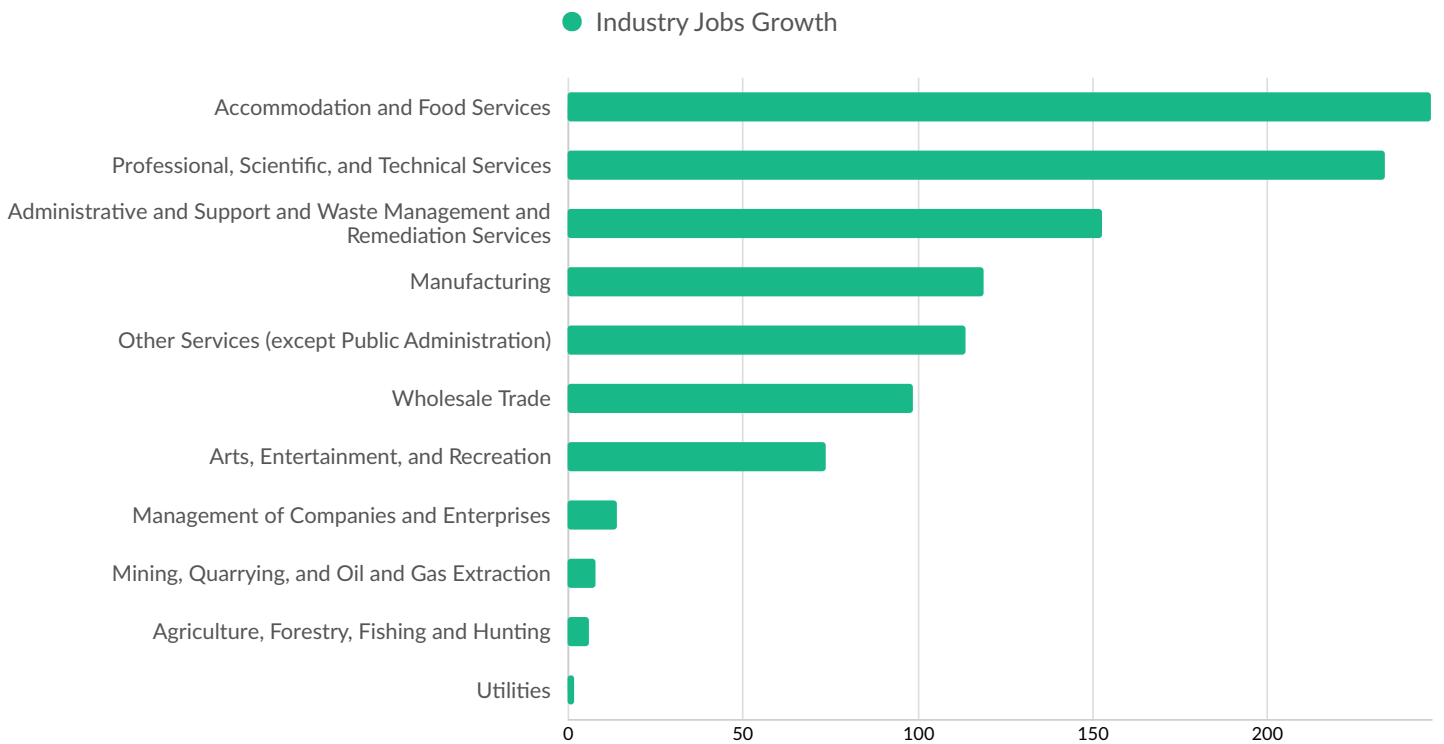
Top Previous Counties	Migrations
Logan County, OH	74
Shelby County, OH	62
Montgomery County, OH	58
Wood County, OH	42
Lucas County, OH	38
Mercer County, OH	36
Allen County, IN	33
Hamilton County, OH	30
Meade County, KY	27
Top Following Counties	Migrations
Auglaize County, OH	400
Franklin County, OH	177
Van Wert County, OH	173
Hancock County, OH	170
Putnam County, OH	152
Hardin County, OH	127
Lucas County, OH	71
Montgomery County, OH	69
Logan County, OH	63
Wood County, OH	60
Allen County, IN	48
Hamilton County, OH	38
Delaware County, OH	35
Fayette County, KY	34
Shelby County, OH	34

# Industry Characteristics

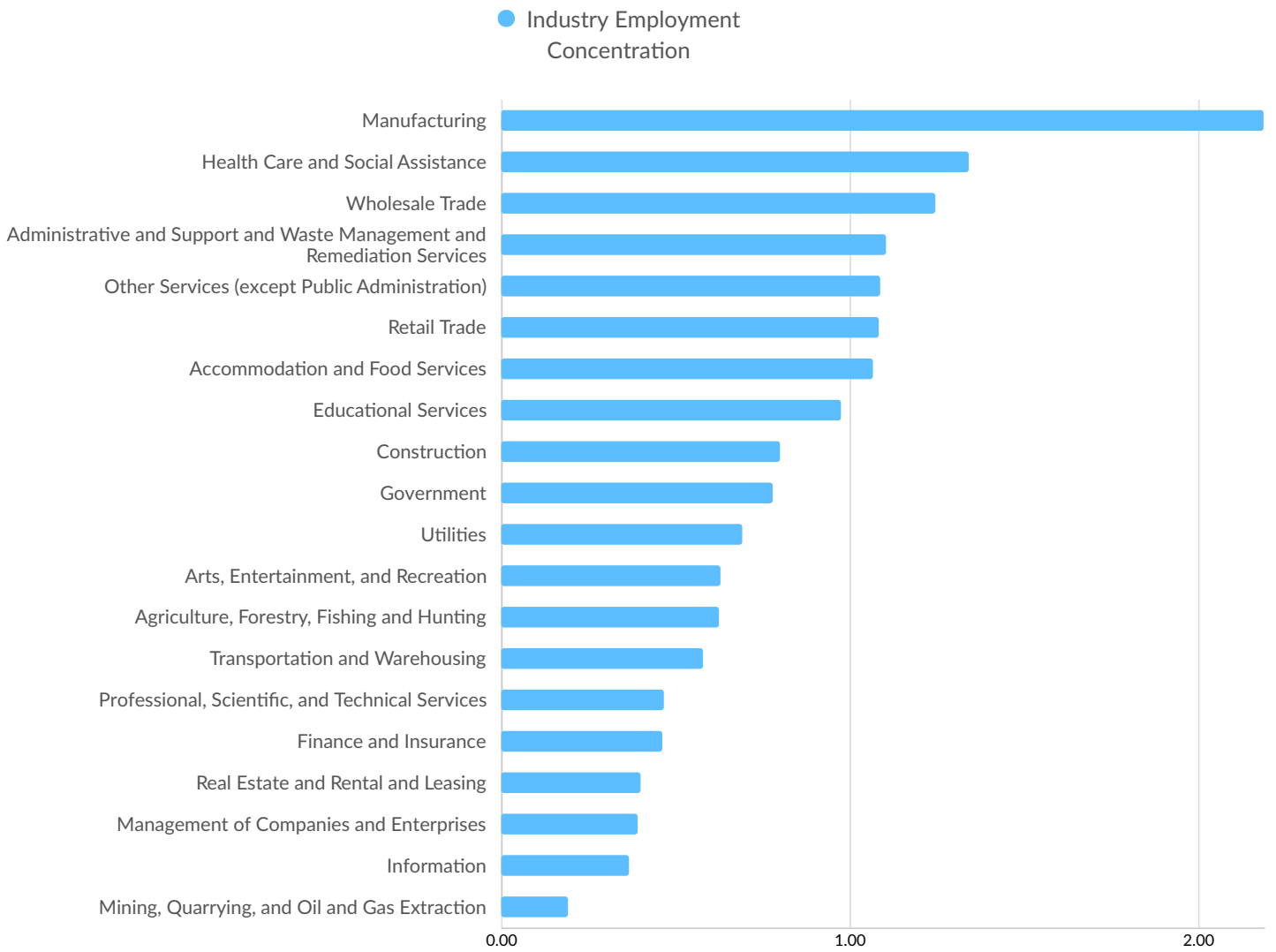
## Largest Industries



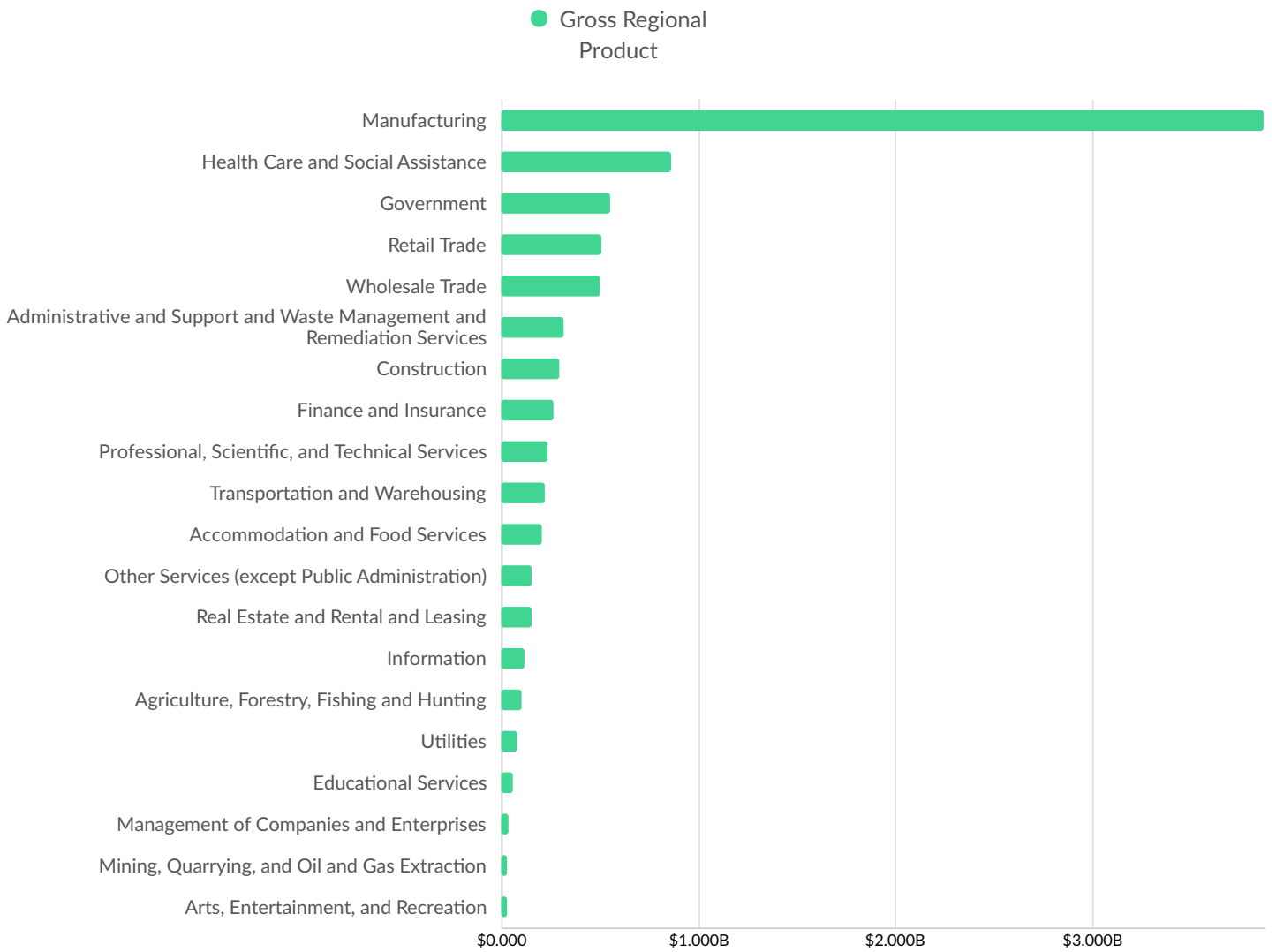
## Top Growing Industries



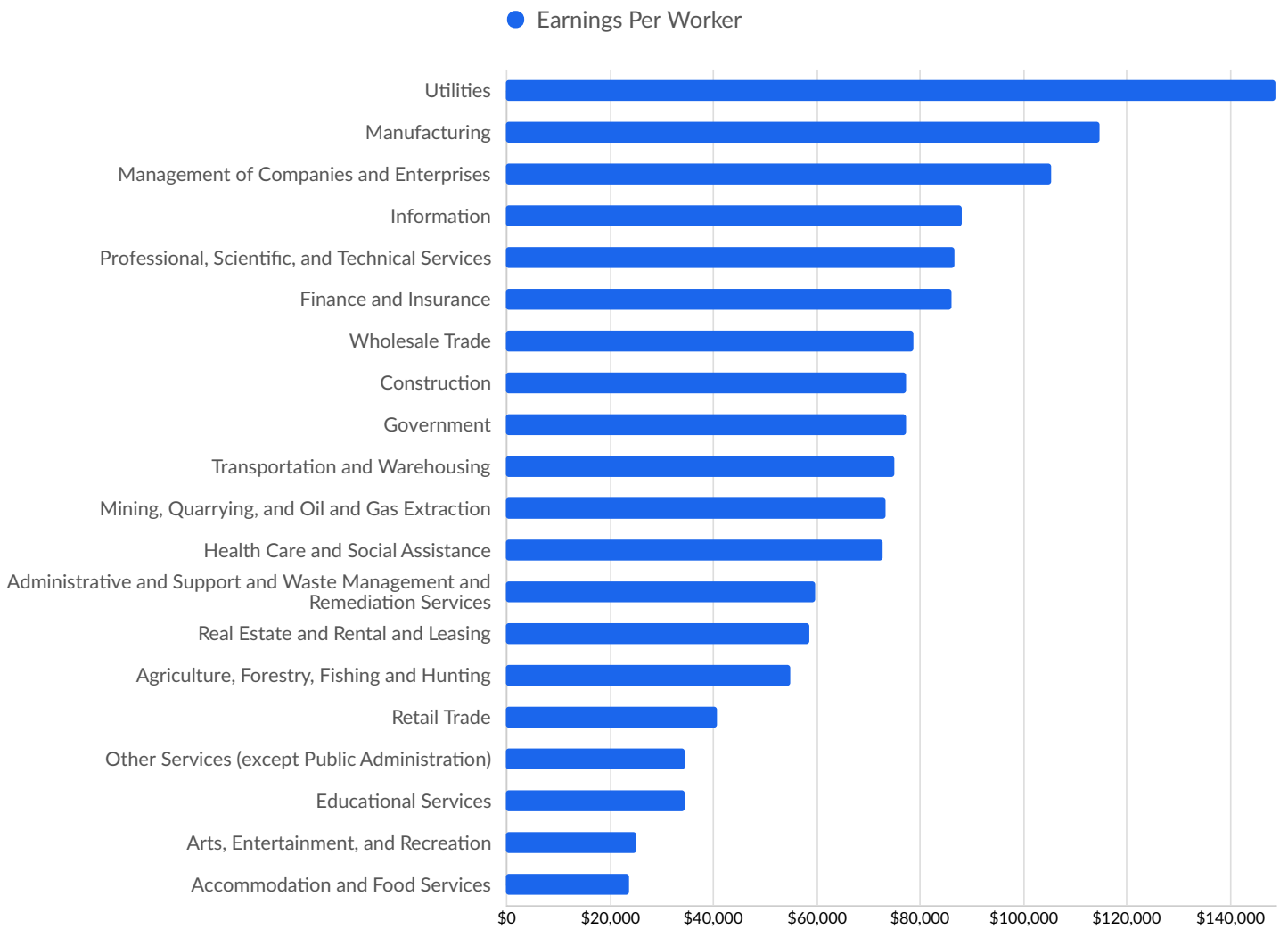
## Top Industry Employment Concentration



## Top Industry GRP























## Top Industry Earnings



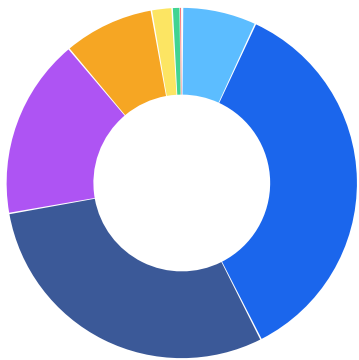
## Business Characteristics

### 6,699 Companies Employ Your Workers

Online profiles for your workers mention 6,699 companies as employers, with the top 10 appearing below. In the last 12 months, 1,831 companies in Allen County, OH posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Mercyhealth	521 	Mercyhealth	683 
Lima Memorial Health System	417 	Lima Memorial Health System	302 
Lima City Schools	276 	Walmart	146 
Procter & Gamble	260 	AMN Healthcare	125 
St Ritas Medical Center	233 	Aerotek	120 
Rhodes State College	226 	Blanchard Valley Health System	81 
Ford	208 	Allied Universal	80 
University of Northwestern Ohio	196 	Kindred Hospital Lima	80 
Honda	164 	Trilogy Health Services	80 
Bluffton University	157 	Vetted Health	79 

## Business Size

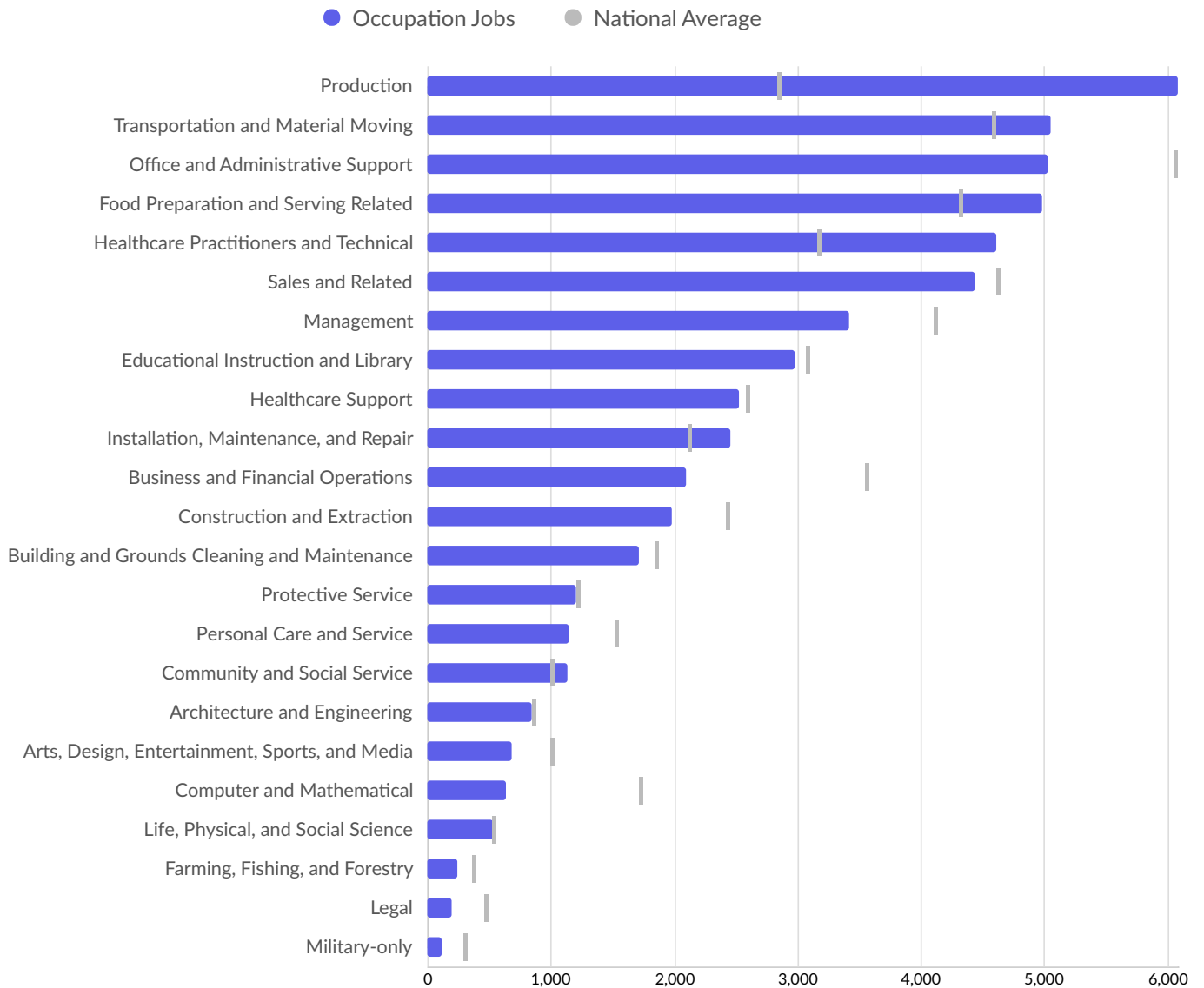


	Percentage	Business Count
1 to Professional employees	6.8%	194
1 to 4 employees	35.6%	1,012
5 to 9 employees	29.7%	843
10 to 19 employees	16.7%	473
20 to 49 employees	8.3%	237
50 to 99 employees	1.9%	54
100 to 249 employees	0.7%	21
250 to 499 employees	0.1%	2
500+ employees	0.1%	4

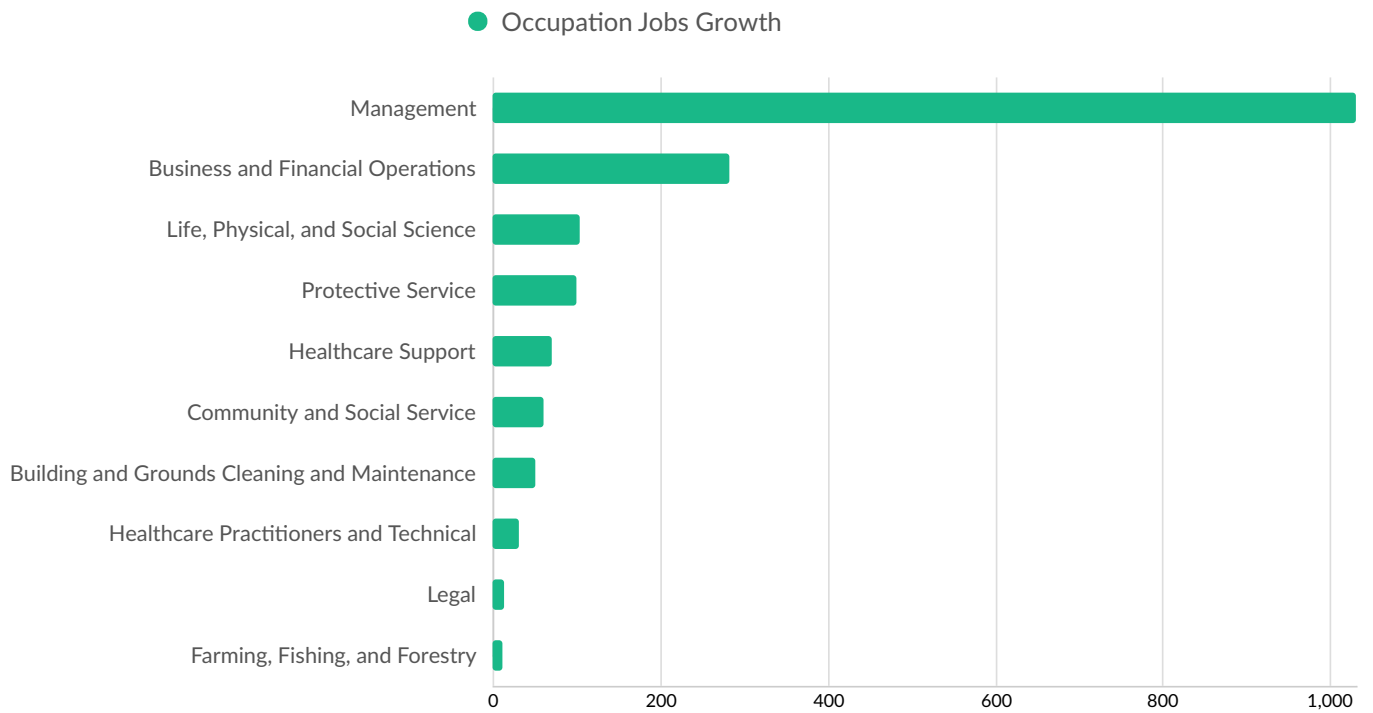
\*Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

# Workforce Characteristics

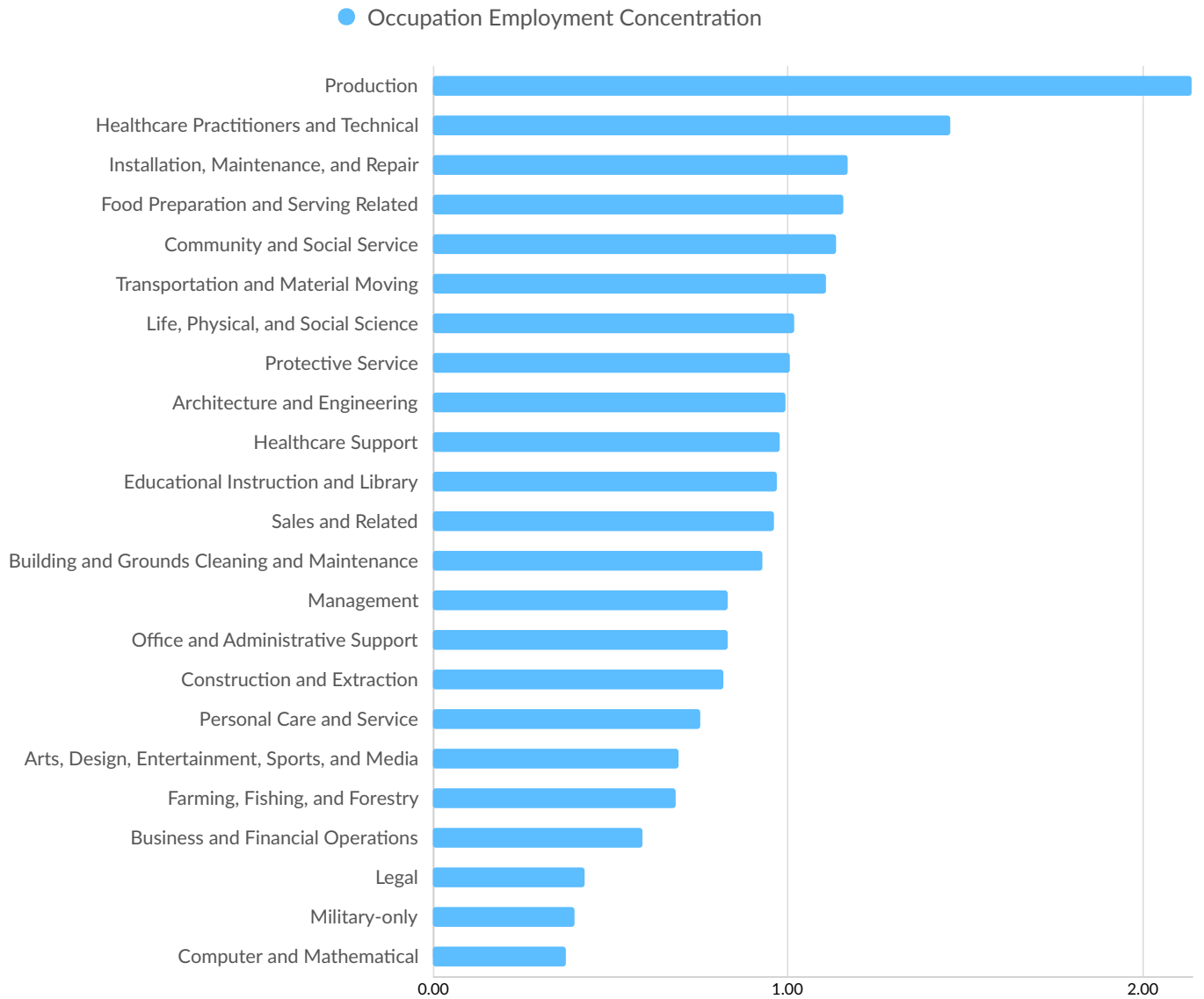
## Largest Occupations



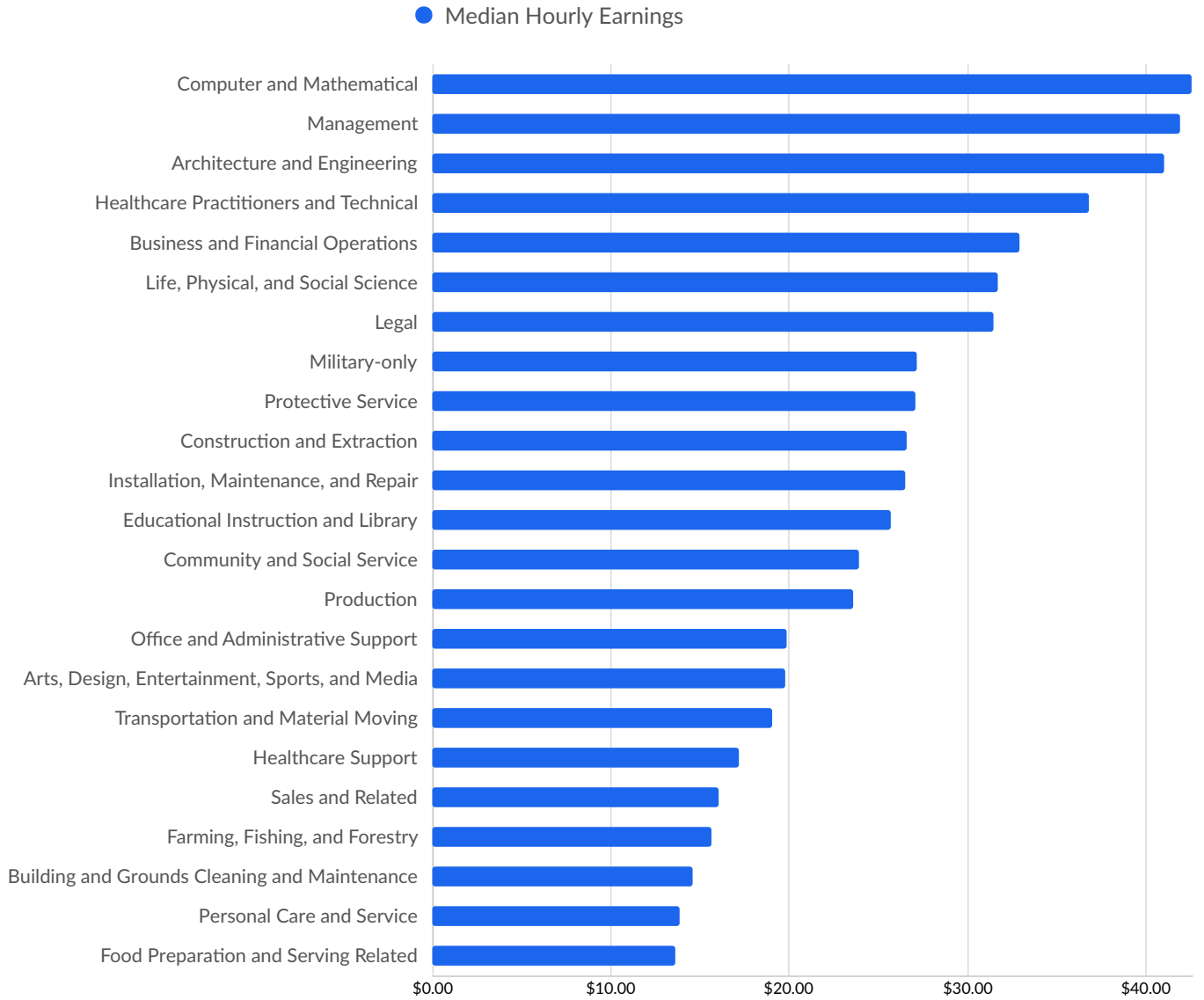
## Top Growing Occupations



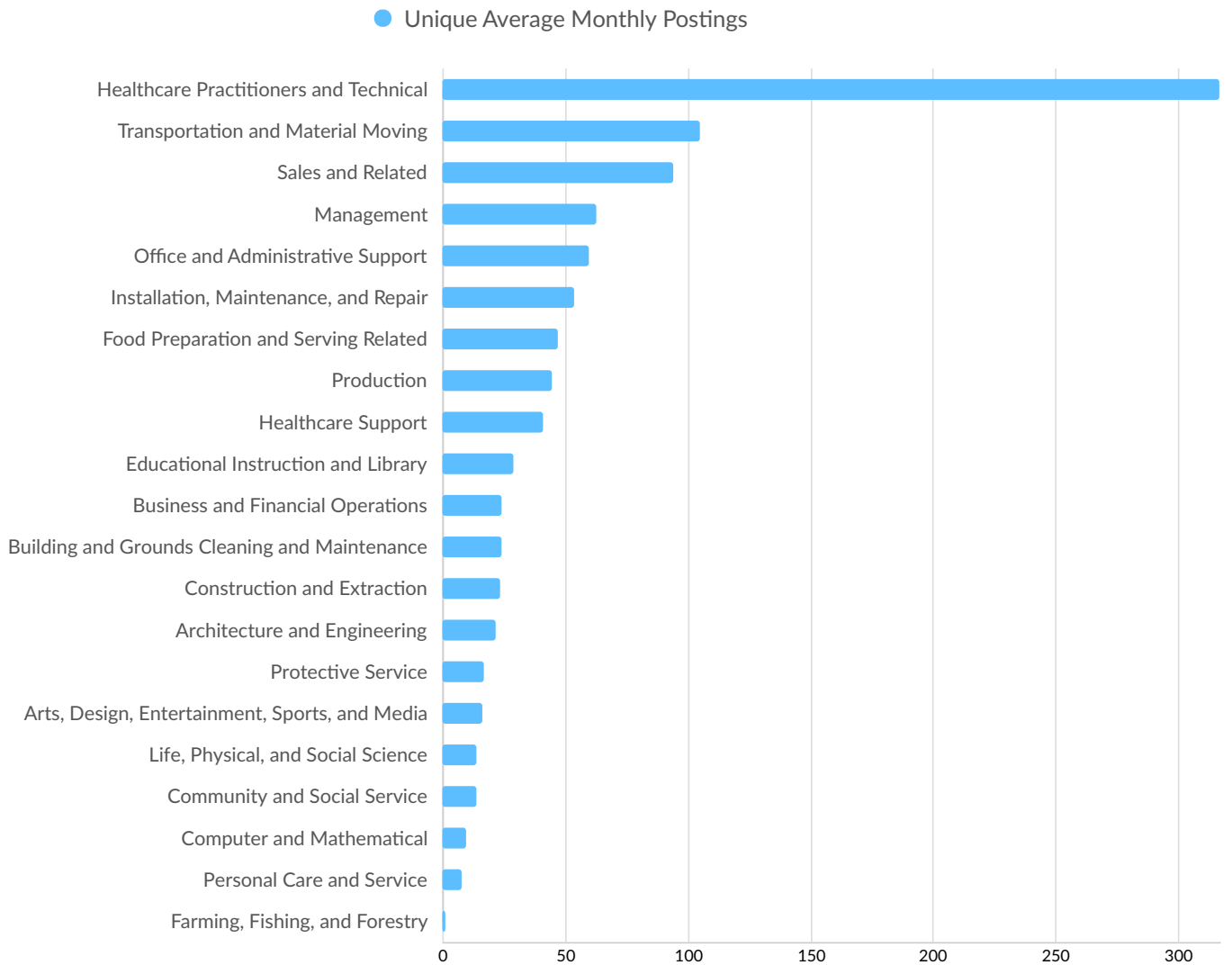
## Top Occupation Employment Concentration



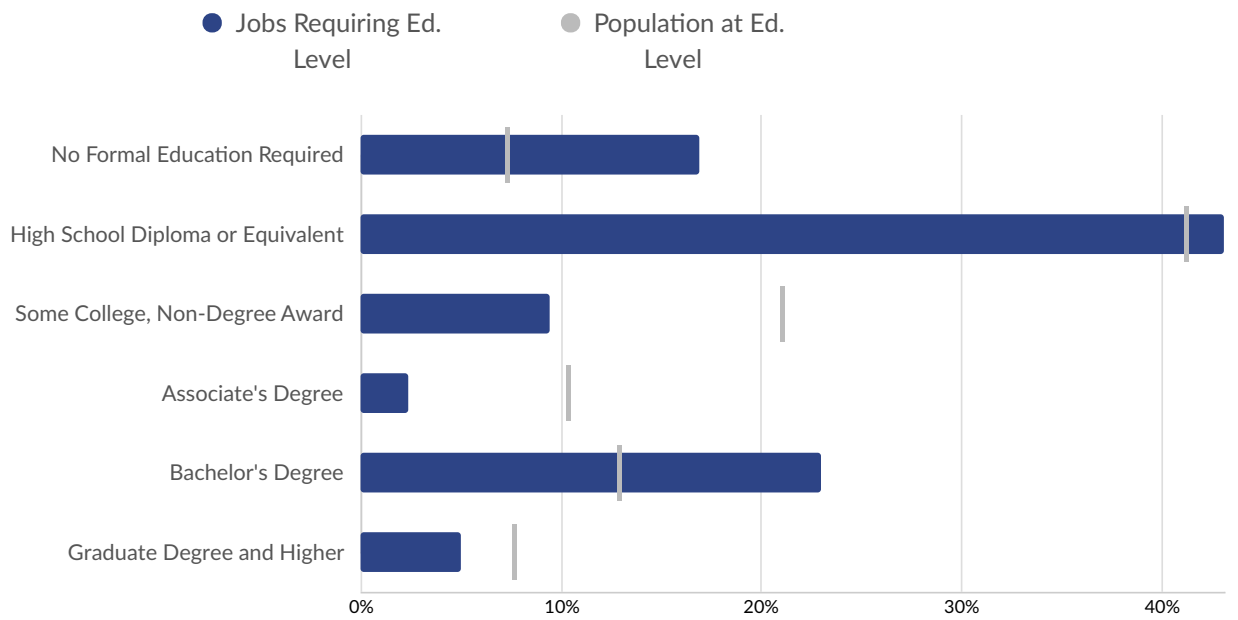
## Top Occupation Earnings



## Top Posted Occupations

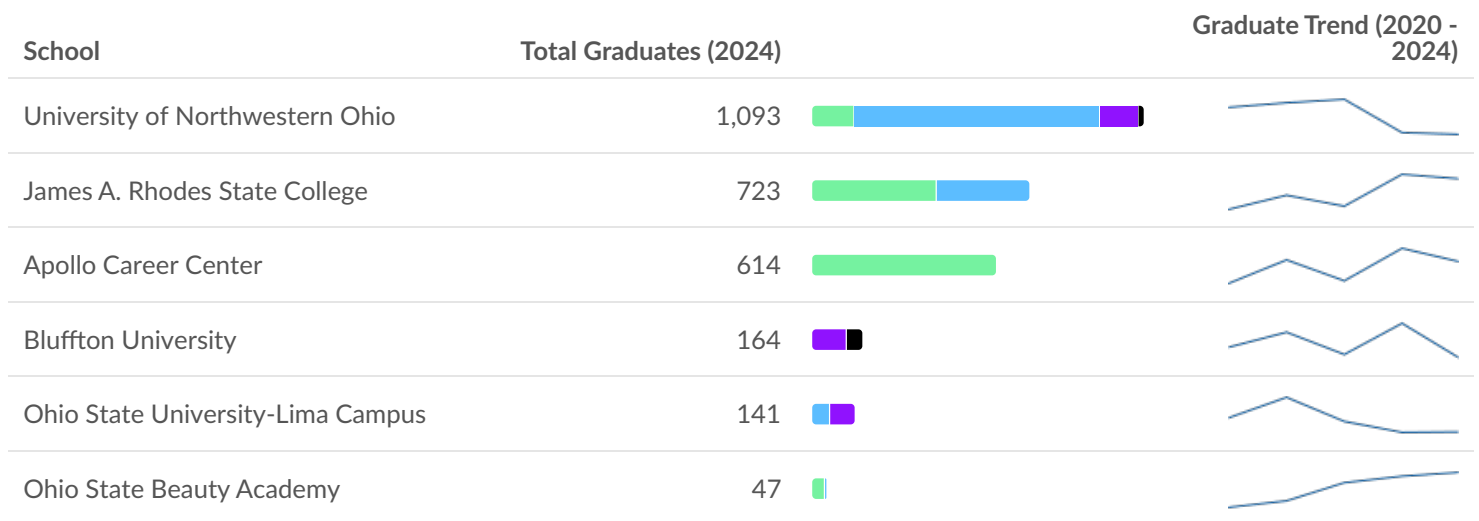


## Underemployment



## Educational Pipeline

In 2024, there were 2,782 graduates in Allen County, OH. This pipeline has grown by 8% over the last 5 years. The highest share of these graduates come from "Automobile/Automotive Mechanics Technology/Technician" (Associate's), "Nursing Assistant/Aide and Patient Care Assistant/Aide" (Certificate), and "Diesel Mechanics Technology/Technician" (Associate's).



# In-Demand Skills

